

Ground Rules for Table Discussions

Our goal is to have an honest conversation where all are free to be themselves and share honestly what they think, feel and believe.

1. Whatever is shared at our table should be kept in confidence.
2. We will show respect for one another's answers, feelings, ideas and opinions.
3. Only one person may talk at a time.
4. Please silence your cell phones, and out of respect, do not talk or send messages during the presentation or time of dialogue.
5. Everyone is encouraged to participate, but no one is required to talk.
6. We will be brief in our responses to allow ample time for everyone to share.
7. There is no such thing as a dumb question, so feel free to ask questions.
8. The table host is present to facilitate discussion. If a question arises that requires clarification or further guidance, please contact the Administration Team for further resources.

Can we agree that these norms will help us have a better discussion?
Ok, let's have a great conversation.