

## SPIRITUAL GIFTS

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**Administration**—The Holy Spirit enables some individuals to motivate, direct and inspire God’s people in such a way that they voluntarily and harmoniously work together to do the Church’s work effectively. This gift involves being able to put things together, tie up all the “loose ends” and get things done and setting a pattern for others to follow. Adeptness at financing, planning, organizing, delegating responsibilities and problem-solving can be indications of the gift of administration. *Hebrews 13:7, Judges 3:10, Exodus 18:13-16*

Examples of Parish Ministries: Funeral Ministry, Christ Renews His Parish/ACTS, Knights of Columbus, Student Suppers, Parish Suppers, Agape, Holiday Fair, Church Office Help, Religious Education, Pastoral Council, Adult Faith Formation, St. Vincent de Paul Society, Finance Council, Ushers/ Greeters

**Apostleship**—To exercise the gift of apostleship is to perceive and accept God’s call to lead others in their spirituality, and to be instrumental in acknowledging God’s grace and authority in the life of the Church. This gift involves being able to lead others wisely and compassionately and training others in spiritual matters. Apostleship includes a combination of wisdom, discernment, leadership and teaching. *Matthew 4:18-22. Acts 14:21-23*

Examples of Parish Ministries: Christ Renews His Parish/Acts, Religious Education, Adult Faith Formation, Pastoral Council, Social Justice Ministry, Small Christian Communities, Young Adult Ministry, RCIA

Sponsor, Finance Council, Nursing Home Ministry

**Caregiving**—The Holy Spirit empowers some persons to willingly bear the burdens of others and help them in such a way that they can do their tasks more effectively. To exercise the gift of caregiving or helping is to give assistance or relief from distress where it is needed. This gift involves a willingness to help others even when the jobs may be messy or involve getting into close proximity with people who are sick or distressed. *Matthew 25:34-40, Acts 6:2-4*

Examples of Parish Ministries: Funeral Ministry, Meals on Wheels, St. Vincent de Paul Society, Communion Outreach Ministry, Nursing Home Ministry, Outreach to the Homebound/Elderly, Nursery Volunteer, Hospitality Ministry, Youth Ministry, Spiritual Direction

**Craftsmanship**—To exercise the gift of craftsmanship one must have or develop a skill, be it a hobby or a vocation and must be willing to share this ability with others either in finished products or in teaching others the skill. This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography—any art or craft that can be used to the glory of God. *Exodus 28:3-4, Jeremiah 18:1-6, Exodus 35:35*

Examples of Parish Ministries: Church Office Help, Habitat for Humanity, St. Vincent de Paul Society, Altar/Sacristy Ministers, Technology Committee

**Discernment**—The Holy Spirit enables

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some of us to discover the will of God. To exercise the gift of discernment is to distinguish between truth and error, to identify whether something is of God. This gift involves wisdom and prayerfulness. *Proverbs 17:24, Hosea 14:8-9, Acts 5:3-6*

Examples of Parish Ministries: Communion Outreach Ministry, Outreach to the Homebound and Elderly, Christ Renews His Parish/ACTS, Pastoral Council, Finance Council, Bible Study

**Evangelization**—The Holy Spirit enables individuals to share the Gospel with others in such a way that they come to know God. To exercise the gift of evangelism is to share one's faith within and beyond the parish. This gift involves an unabashed willingness to share the Good News and one's personal faith journey. *Acts 8:26-40, II Timothy 4:5*

Examples of Parish Ministries: Religious Education, Adult Faith Formation, Youth Ministry, Christ Renews His Parish/ACTS, Small Christian Communities, Young Adult Ministry, RCIA Sponsor, Eucharist Ministers, Lectors, Bible Study, Technology Committee

**Encouragement**—Empowered by the Holy Spirit, some persons are called to stand beside other people who are in need and bring comfort, counsel and encouragement so they feel helped. To exercise the gift of encouragement is to call forth the best from others. This gift involves helping others to be more dedicated in living out their faith, bolstering them up when they are discouraged or downhearted and challenging them to see the goals to which God calls them. *Acts 11:23-24, Acts 14:21-22*

Examples of Parish Ministries: Religious Education, Small Christian Communities, Young Adult Ministry, Youth Ministry, Communion Outreach Ministry, Nursing Home Ministry, Outreach to Homebound/Elderly, Social Justice Ministry, St. Vincent de Paul Society, Nursery Volunteer, Pastoral Council, Spiritual Direction

**Faith**—The Holy Spirit provides individuals with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for the future of God's work in the church and faith community. This gift involves a healthy prayer life, sensitivity to the will of God and a firm trust that God will come through, even when there is no concrete evidence. *Hebrews 11*

Examples of Parish Ministries: Lector, Spiritual Direction, Small Christian Communities, Pro-Life Ministry, Social Justice Ministry, St. Vincent de Paul Society, Christ Renews His Parish/ACTS, Bible Study

**Generosity**—The Holy Spirit enables people to offer energies, abilities and material resources for the work of the church with exceptional willingness, cheerfulness and generosity. To exercise the gift of giving one operates out of a spirit of selflessness, requiring no recognition or reward for their giving. This gift involves offering one's time, talent and treasure. *2 Corinthians 8: 1-5, Matthew 6: 1-4*

Examples of Parish Ministries: St. Vincent de Paul Society, Communion Outreach Ministry, Nursing Home Ministry, Outreach to Homebound/Elderly, Knights of Columbus, RCIA Sponsor, Funeral Ministry,

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Meals on Wheels, Habitat for Humanity, Nursery Volunteer, Youth Ministry

**Healing**—The Holy Spirit leads some individuals to aid in restoring people who are sick. To exercise the gift of healing is to pray not necessarily for a cure but for God’s help for the sufferer, that something of good may come out of the distress. This gift involves a healthy prayer life, confidence in God’s power to provide courage in suffering, and wellness of spirit regardless of the condition of the body or mind. *James 5: 13-16, Luke 9: 1-2, II Kings 5: 1-3, 9-14*

Examples of Parish Ministries: Funeral Ministry, Communion Outreach Ministry, Nursing Home Ministry, Outreach to the Homebound/Elderly, Meals on Wheels, Spiritual Direction

**Hospitality**—A concern for the comfort of others may be a manifestation of the gift of hospitality. This gift involves having a knack for making people at ease, enjoying being in the presence of strangers and a welcoming spirit. Scripture references: *Hebrews 13:1-2, Genesis 18:1-8*

Examples of Parish Ministries: St. Vincent de Paul Society, RCIA Sponsor, Ushers/Greeters, Hospitality Ministry, Student Suppers, Nursery Volunteer, Parish Suppers, Religious Education, Special Events

**Intercession**—Evidences of the gift of intercession would be having the mindset for being instantly in prayer for a person or situation, having confidence that God acts in response to our prayers, being patient and persistent in prayer even when change is

not evident and having a continuing sense of responsibility to pray for people and situations. *1 Thessalonians 3:10-13, 1 Timothy 2:1-2*

Examples of Parish Ministries: Christ Renews His Parish/ACTS, Small Christian Communities, Communion Outreach Ministry, Nursing Home Ministry, Eucharistic Minister, Lector, Prayer Group

**Knowledge**—To exercise the gift of knowledge, one enjoys learning, probably from childhood and on into adulthood. This gift may include knowledge of facts and relationships, of scripture and of the tradition of the church and knowledge of the ways of sharing this learning gracefully. *Ephesians 3: 14-19, Hosea 6:6*

Examples of Parish Ministries: RCIA Sponsor, Social Justice Ministry, Religious Education, Adult Faith Formation, Finance Council, Pastoral Council, Bible Study, Technology Committee, Youth Ministry

**Mercy**—The Holy Spirit provides individuals with exceptional empathy and compassion for those who are weak or suffering so that they can devote large amounts of time and energy to alleviate these conditions. To exercise the gift of mercy is to relate to others in kindness and compassion. This gift involves continual readiness to forgive those who have erred, comfort the bereaved, help those who face a crisis, minister to the sick, become a peacemaker or offer assistance to those in need. *Luke 10:30-37, Micah 6:8*

Examples of Parish Ministries: Social Justice Ministry, Meals on Wheels, St. Vincent de Paul Society, Communion Outreach

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Ministry, Nursing Home Ministry, Outreach to Homebound/Elderly, Funeral Ministry, Hospitality Ministry, Spiritual Direction

**Mission**—To exercise the gift of mission is to faithfully and mutually share what one has learned about God. This gift involves a willingness to be with and share with people of different heritage, customs, economic background, experience, or manner of speaking, as much a willingness to listen as to speak and an awareness that God loves all people. *1 Corinthians 9: 19-23, Mark 16: 15-20*

Examples of Parish Ministries: St. Vincent de Paul Society, Meals on Wheels, Communion Outreach, Nursing Home Ministry, Outreach to Homebound/Elderly, Meals on Wheels, Religious Education, Adult Faith Formation, Communication or Technology Volunteers, Young Adult Ministry

**Musicianship**—The Holy Spirit enables some to praise God through various forms of music and enhance the worship experience of the parish community. To exercise the gift of music may involve some skill in singing or in playing an instrument but may also include the ability to select appropriate music for a worship service or parish event or program. *1 Corinthians 14:26, Psalm 98: 1, 4-6, Psalm 150:3-6*

Examples of Parish Ministries: Liturgy Commission, Cantors, Parish Choir, Instrumentalist for Masses or celebrations/receptions

**Servant Leadership**—The gift of servant leadership allows individuals to assume

responsibility for the leadership and guidance of a group within the church. It includes leading, facilitating, counseling and providing a pastoral presence for various parish programs. *1 Peter 5: 1-11*

Examples of Parish Ministries: Pastoral Council, Finance Council, Christ Renews His Parish/ACTS, Small Christian Communities, Knights of Columbus, Youth Ministry, Young Adult Ministry, Social Justice Ministry, Technology Committee

**Trust**—The Holy Spirit empowers some individuals to accomplish much toward achieving God's will in our church and community. In some versions of Scripture this gift is called the working of miracles. This gift involves a firm and faithful relationship with God, courage in the face of adversity and a willingness to trust in the power of God. *John 14:11-14, Micah 3:8, Acts 1:8, 2 Timothy 1:5-7*

Examples of Parish Ministries: St. Vincent de Paul Society, Social Justice Ministry, Funeral Ministry, Pro-Life Ministry, Communion Outreach, Meals on Wheels, Spiritual Direction

**Prophet**—The Holy Spirit empowers some individuals to interpret and apply God's revelation in a given situation. This gift involves a keen sense of the dignity of all people, a sense of call, a sense of timing and some knowledge of Scripture and church teachings. *1 Corinthians 14:1-5, 1 Corinthians 14:30-33a, 1 Corinthians 14:37-40*

Examples of Parish Ministries: Small Christian Communities, RCIA Sponsor, Religious

Education, Adult Faith Formation, Youth and Young Adult Ministry, Social Justice Ministry, Eucharistic Minister, Lector

**Service**—To exercise the gift of service is to identify closely with the needs and problems of others, not providing answers or solutions, but being willing to work with them, no matter how small or how big the task may be. This gift involves a willingness to “pitch in” and do whatever is needed, no matter how detailed or tedious the task. *Galatians 6:1-2, Philippians 2:3-8*

Examples of Parish Ministries: Knights of Columbus, St. Vincent de Paul Society, Nursing Home Ministry, Meals on Wheels, Funeral Ministry, Student Suppers, Ushers/Greeters, Parish Suppers, Church Office Help, Parish Events, Habitat for Humanity, Nursing Home Ministry, Hospitality Ministry, Nursery Volunteer, Religious Education, Youth Ministry, Pastoral Council

**Teacher**—The Holy Spirit enables some individuals to communicate so that others can learn. To exercise the gift of teaching one effectively imparts information or proclaims precepts of our Catholic faith either orally, visually or by example. *Hebrews 5:12-14, Isaiah 28:9-10*

Examples of Parish Ministries: Religious Education, Adult Faith Formation, RCIA Sponsor, Social Justice Ministry, Lectors, Communion Outreach, Nursing Home Ministry, Bible Study, Youth Ministry

**Communication**—The Holy Spirit enables some of us to communicate or to understand in forms or communication beyond

the ordinary. To exercise the gift of communication be familiar with or understand a foreign language or anything (such as ASL, Braille, art, music and more) other than our own native language. *Acts 2:5-11, Psalm 104:2b-35*

Examples of Parish Ministries: Parish Choir, Instrumentalists, Youth Ministry, Religious Education, Communication or Technology Committee, Pastoral Council, Lectors, Communion Outreach, Nursing Home Ministry, Funeral Ministry, Bible Study

**Wisdom**—Some individuals have an understanding of God’s will and work as it relates to the living of life. To exercise the gift of wisdom is to help others to discover the wisdom they have within them. This gift involves knowledge of God and of Scripture, discernment of God’s will, and skill in analyzing the problems and dilemmas of life. *Sirach 1:14-19, James 3:13-17, Ecclesiastes 9:13-18*

Examples of Parish Ministries: RCIA Sponsor, Outreach to Homebound/Elderly, Small Christian Communities, Bible Study, Pastoral Council, Religious Education, Youth Ministry, Church Office Help